

Agreement between

The Government of Malta, duly represented by Mr. Joseph Caruana, Permanent Secretary, Ministry for Education and Employment, duly referred to as 'the Government'

And

The Secretariat for Catholic Education, duly represented by Reverend Dr. Charles Mallia, Delegate for Catholic Education for the Maltese Episcopal Conference, duly referred to as 'the Secretariat';

Whereas:

- A. The Government signed an Addendum to the Agreement between the Government of Malta and the Malta Union of Teachers on the 26th September 2013 ('the Addendum') hereby annexed to this Agreement and marked as Annex 1;
- B. The Government is desirous of extending the provisions of the Addendum to benefit teachers working in the Church Schools Sector under the same terms and conditions of the same Addendum;

The Parties agree as follows:

1. The Secretariat shall carry out the same procedure as that adopted by Government in verifying the eligibility and relevant experiences of applicants.
2. The Government shall reimburse any difference in salaries of any eligible teachers under the Addendum in accordance with the relevant provisions of the Agreement signed between the Government of Malta and the Holy See signed on the 28th November 1991.



Joseph Caruana
Permanent Secretary



Rev. Dr. Charles Mallia
Delegate for Catholic Education for the
Maltese Episcopal Conference

7th November 2016

**ADDENDUM TO THE AGREEMENT
BETWEEN THE GOVERNMENT AND THE MALTA UNION OF TEACHERS**

To ensure alignment with European Union obligations, in particular obligations regarding the freedom of movements of workers within Member States of the European Union, it is hereby being agreed that pursuant to the *Agreement between the Government and the Malta Union of Teachers* dated 23rd August 2010, and emanating documents thereof:

- (i) Teachers with the Malta Public Service who prove any previous relevant and comparable accredited teaching experience as a regular teacher in a licensed school within the Public Service of Malta and/or within the public service of any other European Union Member State shall have such experience recognised for the purpose of progression as Teacher, and hence be placed at the applicable pay point of the relevant Salary Scale commensurate with their entire teaching experience within the public service, but in no circumstances exceeding the maximum of Salary Scale 7. For the purpose of clarification, comparability of employment is assessed on three different levels: (a) eligibility; (b) relevant experience in contextualised learning (i.e. primary or secondary education and, with secondary education, this may also be divided according to subject); and (c) the warranting process awarded on completion of accredited relevant qualifications (attainment of Permanent Teacher's Warrant). Candidates shall be obliged to support relevant and comparable experience by submitting the necessary testimonials / documents to the satisfaction of Management;
- (ii) Teachers to whom paragraph (i) applies shall also have their previous accredited teaching experience as a regular teacher in a licensed school within the Public Service of Malta and/or within the public service of another European Union Member State, recognised in full for the purpose of seniority as Teacher; and
- (iii) Teachers with the Malta Public Service to whom paragraphs (i) and (ii) apply shall benefit from the above provisions with effect from 23rd September, 2013.

Signed on 26/09/2013


Prof. James Calleja
Permanent Secretary, MEDE


Kevin Bonello
President, MUT

